



ILA AND USMX OFFICIALLY SIGN HISTORIC SIX-YEAR MASTER CONTRACT AGREEMENT AT CEREMONIES IN NEW JERSEY



ILA members covered under the new master contract package.”

“I am proud to have produced this new agreement with the help of my ILA Wage Scale Committee for my ILA members,” said ILA President Daggett. “We achieved a record-setting 62 percent increase in wages; full protection against automation; accelerated wages raises for new workers; full container royalty funds returned to the ILA; the best medical plan in our MILA national health care program that fully protects our ILA members and their families, and raises in contributions to money purchase plans.

“I am grateful to USMX for negotiating a new agreement that recognizes the contributions ILA members have made to build this industry, and help it grow and prosper,” added ILA President Daggett. “I am proud of my ILA members who withstood a three-day strike in October 2024 and remained strong and united to help bring about this landmark agreement.”

“This agreement received unanimous support from our USMX membership and furthers our mission to create modern and safe working conditions across the industry while continuing to focus on enhancing strong and efficient supply chains to ensure American companies can access the global marketplace,” said Paul De Maria, USMX Executive Vice President and Chief Operating Officer and lead negotiator.

The ILA and USMX expressed optimism for their collective futures with labor peace now guaranteed for the next six years.



Leaders from the International Longshoremen’s Association (ILA) and United States Maritime Alliance, Ltd., (USMX) today officially signed an extension to their Master Contract that will be effective October 1, 2024, through September 30, 2030. The two sides hailed the new agreement as a “win-win” for both the ILA and USMX as it “protects current ILA jobs and establishes a

framework for implementing technologies that will create more jobs while modernizing East and Gulf Coast ports.”

For ILA International President Harold Daggett, this new agreement represents the third successful six-year agreement he has orchestrated as the union’s Chief Negotiator, and it is by far the best package ever for the tens of thousands of



A MESSAGE FROM ILA INTERNATIONAL EXECUTIVE VICE PRESIDENT DENNIS A. DAGGETT

To My Fellow Brothers and Sisters of the International Longshoremen's Association,

There are moments in history that define who we are—not just as workers, but as a movement, as a family, as a force that refuses to be broken. This is one of those moments. And as we stand together today, victorious and united, I want to take a moment to reflect on the journey that brought us here—a journey that began over two years ago, long before the media took notice, long before the world understood the storm we were about to face.

It was this union—our union—that had the foresight to begin negotiations early, believing that by doing so, we could bring stability to the East and Gulf Coasts. We did so with responsibility, with professionalism, and with the best interests of our members at heart. But nobody could have predicted what was coming. What started as a proactive measure soon became something much bigger, a battle reminiscent of David and Goliath. When negotiations stalled and the reality set in that we were heading toward something unseen in 47 years, we looked to you—the women and men of the ILA—who have always answered the call. You did it when the world shut down, working tirelessly to keep America's commerce flowing while others sat in comfort and security. You sacrificed time with your families, risked your health, and stood firm, ensuring that our ports didn't just survive but thrived during a global crisis. Record profits soared because of your labor, yet



how quickly those in power forgot. But we didn't forget. And we knew the time had come to seize the moment. Carpe Diem! We stood at an impasse, faced with a choice that would test our strength, our unity, and our resolve. And when the time came to fight, the ILA stood together as one. We warned them at our Quadrennial Convention: if it's a fight they want, it's a war they're gonna get! And on October 1, 2024, that war began with a three-day strike that sent a message loud and clear—this union will

never back down. Strikes are never easy. They take a toll on workers and families. But in today's climate, with labor laws stacked against us, striking remains one of the last weapons we have to defend our livelihoods. And when the ILA is pushed into a corner, we won't hesitate to strike back. We stood firm, we took the hits, we faced the attacks from the mainstream media, the corporate interests, the foreign-owned companies that sought to erase us. But in the end, we prevailed. A historic



62% wage increase. A future secured for the generations to come. A stand taken against those who tried to push us aside. Even after returning to work, they tried to play their games. They called it modernization—but we knew the truth. It was automation by another name. But let it be known, this leadership, this union, will never allow our jobs, our history, our legacy to be erased. We faced pressures from every side, but we never broke. We fought not just for today, but for the future of every longshore worker who will come after us. And in the face of it all, one thing remained unwavering—you. The women and men of the ILA. You stood strong. You stood together. You sent a message that echoed

across this nation and beyond: people over profits. Solidarity over submission. Strength over fear. Today's ratification vote is more than just numbers on a page—it is a testament to what we have built together. A struggle. A fight. A victory that will be embedded in our hearts and minds for the rest of our lives. This was rank and file standing shoulder to shoulder in a life-changing battle. You are the true power in our movement. The effect of this collective effort is a victory for every single person in our movement. We did it for each other, and we did it for those who paved the way for us all. To every ILA member, to your families, and to those who stood by us in our communities and port cities—

we will never forget you. You played a crucial role in this victory. Let this be an inspiration to every worker who has ever been told to stay in their place, to accept less, or to bow to corporate greed. We have proven that when workers stand together, nothing—nothing—can stop us. We did this together. We did this in solidarity. And we did this for a better tomorrow. Today's ratification vote passing at 98.9% speaks volumes on how united this union really is. I am beyond proud to represent such a group of working-class warriors! In unity and strength, Dennis A. Daggett International Longshoremen's Association

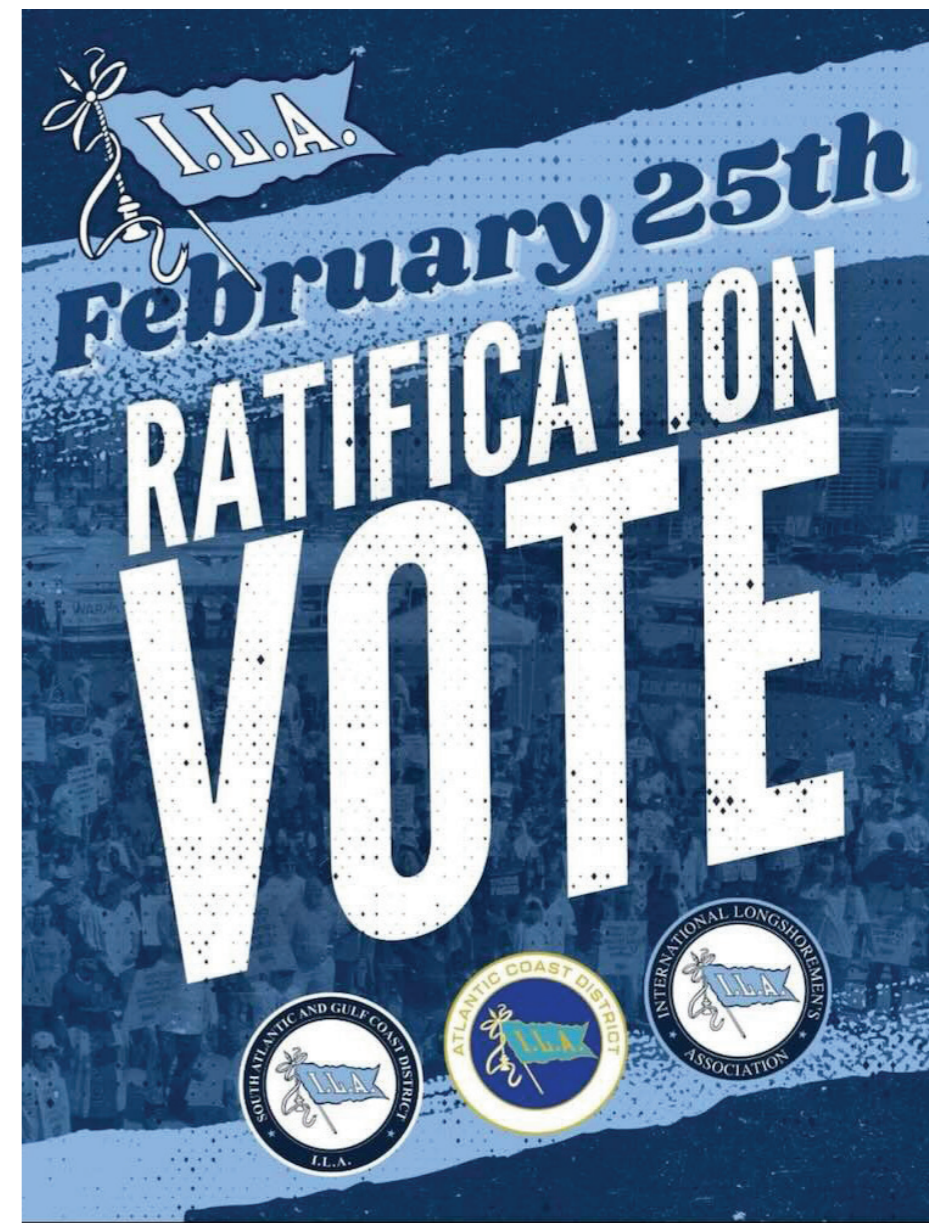


RANK-AND-FILE MEMBERS OF INTERNATIONAL LONGSHOREMEN'S ASSOCIATION AT ATLANTIC AND GULF COAST PORTS OVERWHELMINGLY RATIFY PROVISIONS OF NEW SIX-YEAR MASTER CONTRACT

The final approval for a new six-year Master Contract Agreement between the International Longshoremen's Association (ILA) and the United States Maritime Alliance (USMX) was secured today as ILA members at Atlantic and Gulf Coast ports overwhelmingly ratified the agreement. The contract will be effective from October 1, 2024, through September 30, 2030. Nearly 99 percent of ILA members voted in favor of the agreement.

"I am pleased to announce that nearly 99 percent of ILA longshore workers have overwhelmingly supported this Master Contract, ensuring labor peace for the next six years," said ILA President Harold Daggett, the union's Chief Negotiator. "It was a tough negotiation, including a three-day strike in October 2024. The ILA remained unified and secured the strongest contract in our history, possibly the strongest ever negotiated by any union."

President Daggett called the new agreement the "gold standard" for dockworker unions, highlighting a record-breaking 62 percent wage increase, protections against automation, accelerated wage raises for new ILA workers, and other significant benefits. All ILA longshore members will receive retroactive benefits starting October 1, 2024. President Daggett also praised U.S. President Donald Trump for his support in opposing automation and assisting in reaching the successful settlement. He acknowledged



ged USMX's lead negotiator, Paul DeMaria, for his role in avoiding a second strike and helping bring about the settlement. Looking ahead, President Daggett

emphasized the ILA's commitment to growing and strengthening all ILA ports, while increasing its influence globally in partnership with USMX.

UNITED STATES PRESIDENT DONALD J. TRUMP CONGRATULATES THE ILA ON THE RATIFICATION OF A NEW SIX YEAR CONTRACT WITH USMX!

On February 26, 2025, at 8 a.m., U.S. President Donald J. Trump took to his "Truth Social" page to congratulate the ILA on the successful ratification of their new six-year contract with the United States Maritime Alliance (USMX). In his message, President Trump praised the ILA for their hard work and dedication throughout the negotiation process, highlighting the critical role the union plays in ensuring the strength and stability of America's ports and maritime industry.

This new contract provides long-term job security, fair wages, and improved working conditions for ILA members while promoting the continued growth of the nation's maritime sector. President Trump's message of support underscores the importance of unions in stren-



gthening the American workforce and economy. Thank you, President Trump, for re-

cognizing the ILA's commitment to keeping America's ports running smoothly and efficiently!



JORDI ARAGUNDE (IDC) APPLAUDS HISTORIC MASTER CONTRACT VICTORY FOR ILA: A GLOBAL WIN FOR DOCKWORKERS' RIGHTS AND UNITY

Brothers and Sisters,

Tomorrow, we'll celebrate a historic moment for dockworkers around the world. The signing of the Master Contract by the mighty International Longshoremen's Association (ILA) is not just a victory for our brothers and sisters in North America—it is a victory for all of us who stand together in the fight for fair labor conditions, dignity, and respect in our industry.

This contract represents a bold stand against the unchecked rise of automation, a commitment to higher wages, and a reinforcement of stronger working conditions for the thousands of longshore workers who keep global trade moving. It proves what we have always known: when dockworkers unite, we win.

This achievement would not have been possible without the leadership, vision, and unwavering dedication of Dennis Daggett and Harold Daggett. Their strategic unionism, their ability to negotiate from a position of strength, and their relentless defense of workers' rights have delivered one of the most significant labor victories of our time. To Dennis, to Harold, and to every single ILA member who stood firm—we thank you.

And let us not forget the October strike, a defining moment that sent a clear message to employers across the world: dockworkers will never bow to injustice. That mobilization was a statement of power, a demonstration that we are ready to fight when our rights are threatened. It was not just a U.S. battle—it



was a global inspiration.

The IDC stands in full solidarity with the ILA and with every dockworker who refuses to be replaced, underpaid, or disrespected. This contract is proof that organized labor is stronger than corporate greed, that our unity is our greatest weapon, and that our fight is far from over. Let this victory fuel our struggles

ahead. Let it remind us that we control the docks, we control the cargo, and we will always fight for what is right.

Long live the ILA! Long live dockworkers' solidarity! The fight continues!

In solidarity,
Jordi Aragunde,
IDC Labor Coordinator

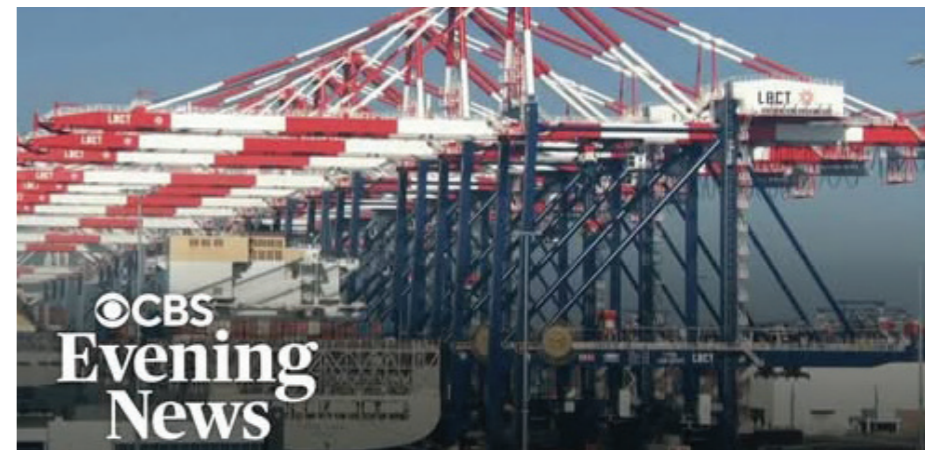


CHINESE-OWNED CRANES AT U.S. PORTS TRIGGER NATIONAL SECURITY CONCERNS

Ship-to-shore cranes, vital to the functioning of U.S. ports, are now at the center of a congressional investigation, raising significant security concerns. The inquiry focuses on their connection to a Chinese-owned company, sparking alarm over potential risks to national security.

The International Longshoremen's Association (ILA) had long warned about the growing risks of foreign influence at U.S. ports, particularly regarding the increasing use of automation. During recent contract negotiations, ILA leaders voiced their apprehensions about how such automation could be exploited, compromising security and sovereignty.

As highlighted in a recent CBS Evening News report, the fears expressed by the ILA are becoming a stark reality. General Vice President of ACD, John Daggett, underscored the critical importance



of understanding the risks posed by foreign ownership in key infrastructure, particularly in the realm of port operations.

The ongoing investigation has drawn attention to the potential vulnerabilities posed by automated systems controlled by foreign entities. The discussion surrounding these concerns continues to intensify, with lawmakers and port officials alike calling for thorough

reviews of the equipment and the companies that operate them. With the stakes high, the investigation is expected to evolve into a broader debate over national security, automation, and the future of U.S. ports. As this issue unfolds, the nation remains on edge, watching closely to see how policymakers address these growing concerns. CBS Evening News, February 11, 2025



ILA: MOVING CARGO ACROSS THE GLOBE SINCE 1892

Since its inception in 1892, the ILA has been a cornerstone of global trade, ensuring that cargo moves efficiently across ports worldwide. From the historic docks of New York Harbor, where Lady Liberty stands as a proud guardian overlooking the bustling flow of vessels, to ports around the world, ILA members play a vital role in maintaining the lifeblood of international commerce. Their work has kept goods flowing seamlessly for over a century, from consumer products to

industrial materials, supporting economies both domestically and abroad. As ships come in and out of New York Harbor, ILA workers are the backbone of the global supply chain, safeguarding the smooth movement of goods with dedication and expertise. Their long history and commitment to the job have cemented the ILA as an indispensable force in the modern economy, linking nations and fostering the exchange of goods and ideas across borders.



ILA MEMBERS WITNESS HISTORY AS THEY WELCOME A TOTAL OF TEN CRUISE SHIPS AND 68,000 PASSENGERS AT PORT MIAMI



The International Longshoremen's Association Locals 1416 and 1922 were on hand as over 68,000 cruise passengers passed through Port Miami's facilities on February 8, 2025. The ILA at Port Miami handled a total of 10 cruise ships on this record breaking day.

It was the first time the port had docked that number of cruise ships in one day and it ranged from the world's largest cruise ship, Icon of the

Seas, to multiple vessels from Norwegian Cruise Line, Carnival Cruise Line, Royal Caribbean International, and other lines including Oceania Cruises, Virgin Voyages, and Holland America Line.

According to the port, the 10 cruise ships (Carnival Magic, Carnival Sunrise, Zaandam, MSC Seascope, Norwegian Escape, Norwegian Gem, Sirena, Icon of the Seas, Independence of the Seas, and Scarlet Lady) have

a double occupancy capacity of approximately 32,000 passengers and a total capacity of approximately 38,000 passengers (excluding crew). The port counts embarking and disembarking passengers separately for the total number of people passing through its facilities in a single day. Port Miami proved once again that it is the cruise capital of the world as ILA members helped welcome 8,233,056 passengers in FY2024.



ILA INTERNATIONAL VICE PRESIDENT AND LOCAL 1422 PRESIDENT KENNETH RILEY IS THE RECIPIENT OF THE JOHN HASSELL AWARD

Please join us in congratulating ILA International Vice President and Local 1422 President Kenny Riley as he was the recipient of the John Hassell award at the 99th Annual Maritime Association of South Carolina Annual Meeting and Gala at the Charleston Marriott on Friday, February 21, 2025.

Riley worked his first ship in 1971 and during his college years he officially joined the ILA in 1975. After graduating The College of Charleston in 1977, Kenny Riley became a full time dockworker at the Port of Charleston and shortly after was elected to the Executive Board of ILA Local 1422.

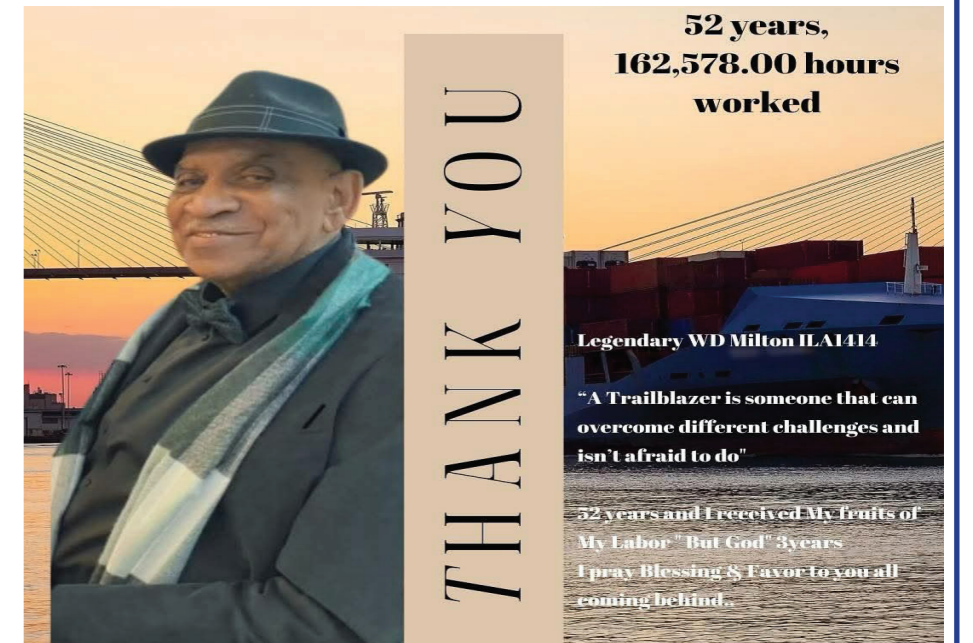


ALLEN WD MILTON: "A TRAILBLAZER IS SOMEONE THAT CAN OVERCOME CHALLENGES"

Allen WD Milton worked an impressive 162,578 hours over 52 years on the waterfront at the Port of Savannah as a dedicated ILA member of Local 1414. After retiring in 2022, he is now enjoying the well-earned fruits of his labor. Reflecting on his career, he expresses deep gratitude for being part of the ILA, feeling truly blessed for the opportunities it provided.

His wife, Carolyn, recently updated us, letting us know that Mr. Milton is doing well and sending his best wishes, along with congratulations to all on the new contract.

May God bless you and your family, Allen WD Milton, for your remarkable dedication and service!





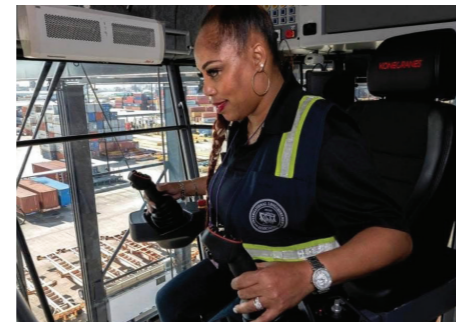
MEMBERS AT THE PORT OF NY & NJ WELCOME LARGEST VESSEL EVER, THE OOCL IRIS

On February 11, 2025, the OOCL Iris, a 16,828 TEU vessel, arrived at Maher Terminals, marking a major milestone for the Port of New York and New Jersey. It surpassed the 16,022-TEU CMA CGM Marco Polo, which visited in May 2021. The Iris, operated by Orient Overseas Container Line, traveled on the 91-day Trans-Pacific ECX1 loop, stopping in Asia before arriving in New York. The vessel is noted for its advanced energy efficiency and sustainability efforts. The arrival highlights the Port Authority's investment in accommodating larger ships to maintain the port's global competitiveness.



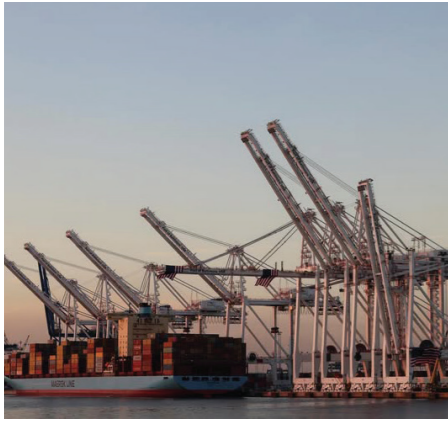
WOMEN'S HISTORY MONTH

Every year, March is designated as Women's History Month, a time to recognize and honor the invaluable contributions of women across all fields. This month, we proudly celebrate the incredible women of the International Longshoremen's Association (ILA), who have worked tirelessly and fearlessly on the waterfront, carving out their own piece of history. Their dedication, resilience, and unwavering commitment to their work have not only shaped the history of the ILA but also continue to inspire and empower future generations of dockworkers. We salute their strength, achievements, and ongoing impact. Please take a moment to scroll through the photographs of these remarkable, history-making ILA women, whose legacy continues to grow with every passing year.





PORT OF BALTIMORE: RESILIENCE AND GROWTH AMID CHALLENGES



Nearly a year after the collapse of the Francis Scott Key Bridge, which blocked most shipping operations at the Port of Baltimore for 11 weeks, the port has bounced back stronger than ever. Despite this significant setback on March 26, 2024, the port continues to thrive, thanks to the dedication and hard work of the International Longshoremen's Association (ILA) workforce. In the months following the bridge collapse, the ILA demonstrated exceptional skill and resilience, managing a wide range of cargo with precision and care. From agricultural and construction equipment to heavy breakbulk cargo like mill rollers, the ILA handled more than

134,000 tons of breakbulk cargo in 2024 alone. This remarkable accomplishment is a testament to the strength of the ILA workforce, which has played a pivotal role in the port's recovery and continued success. The Port of Baltimore also saw impressive growth in container volume, reporting double-digit increases compared to the previous year. This positive momentum is expected to carry through 2025, as the port continues to be a vital hub for international trade. Looking ahead, the port is making significant strides in expanding its capacity and infrastructure. Major projects such as the Howard Street

Tunnel Double Stack Project and the development of the Sparrows Point Container Terminal are on track, with completion expected in the first quarter of 2028. These improvements will further enhance the port's efficiency and ability to handle increasing volumes of cargo. Thanks to the tireless efforts of the ILA workforce and the ongoing development of critical infrastructure, the Port of Baltimore remains a cornerstone of U.S. maritime trade. The resilience shown in the face of adversity ensures that the port will continue to grow and serve as a leader in the global shipping industry for years to come.

ILA LOCAL 2046 MEMBERS EARN REFRIGERATION CERTIFICATIONS

ILA Local 2046 members recently earned certifications for completing Carrier Refrigeration classes at the Port of Savannah, GA. ILA Local 2046 President Kerry Scott congratulated them, saying, "The best in refrigeration maintenance and repair!!" Congrats to all!



HISTORIC VICTORY AT THE PORT OF LISBON: A TRIUMPH FOR WORKERS' RIGHTS



In a historic achievement, the workers at the Port of Lisbon have secured an agreement that not only ends years of conflict but also brings substantial improvements for port workers. The deal ensures wage increases, automatic career progres-

sion, and guarantees job stability for the next decade. After years of tireless struggle, SEAL (Sindicato dos Estivadores e Atividades Logísticas) has achieved what once seemed impossible: an agreement that restores stability and dig-

nity to Lisbon's longshoremen. This milestone marks the conclusion of a conflict that shook the port, impacted international dock activities, and now paves the way for the recovery of port traffic and the prosperity of both workers and the port community. The negotiations were the most difficult the IDC (International Dockworkers Council) has ever encountered. The process was marked by external pressures, media attacks, and lengthy legal proceedings, all while working to maintain the calm needed to reach a resolution. The dispute erupted during the COVID-19 pandemic, further complicating efforts. However, SEAL's determination and resilience prevailed. This agreement is the result of the unwavering commitment of SEAL's leadership, who made this struggle a personal and moral mission. Today, Lisbon looks toward the future with strength, unity, and justice for its longshoremen.

60,000 ACV-TRANSCOM MEMBERS PROTEST IN BRUSSELS FOR WORKERS' RIGHTS

Sixty thousand members of the ACV-Transcom Maritime-Aviation union (Belgium) took to the streets of Brussels, demanding better working conditions and enhanced job security. Their powerful demonstration underscores the strength of the global labor movement and the fight for workers' rights.





DOCKWORKERS URGE PRESIDENT LULA TO PROTECT JOBS AND RIGHTS

In a crucial moment for Brazilian dockworkers, José Adilson, President of the FNE (Federation of Dockworkers), took advantage of Brazilian President Luiz Inácio Lula da Silva's presence at an event in the city of Santos to deliver a powerful message. He urged Lula to support dockworkers in the face of proposed changes to Law 12.815, which threaten to undermine working conditions and put thousands of jobs at risk. José Adilson called for continued social dialogue to protect hard-won labor rights. The IDC remains ready to defend its members.



IDC JOINS MARCH SOCIAL DIALOGUE TO DEFEND DOCKWORKERS' RIGHTS



In March, IDC participated in the first Sectoral Social Dialogue for Ports meeting of the year in Brussels, addressing key topics like the European strategy for ports, the impact of the ETS, and port security. IDC emphasized that technology should not be used to control workers or eliminate jobs. The next meeting is scheduled for July 2nd. IDC remains committed to securing fairer and safer conditions for dockworkers.

STIPES FROM EL SALVADOR DEMANDS ACTION AGAINST LABOR VIOLATIONS AT ACAJUTLA PORT

The Port Workers' Union of El Salvador (STIPES) raises its voice to denounce serious labor rights violations by Unión Portuaria del Pacífico, the company managing the Port of Acajutla. Workers are enduring 12-hour shifts in extreme, hazardous conditions, violating the Labor Code, endangering their health and lives. The union demands the immediate suspension of exhausting work hours, additional staff, protective measures including breaks, hydration, and safety equipment, and full respect for workers' rights. If ignored, the union will file complaints with the Ministry of Labor and take legal action. The union holds management, including Mr. Luis Canto, José Santos Flores, and Raúl Ramsés, accountable for any harm or fatalities. Workers' safety and dignity



must be prioritized, and the union will not tolerate any further abuse or negligence from the company. As a member of the International Dockworkers Council (IDC), STIPES stands in solidarity with dockworkers worldwide. The IDC will continue to support efforts to protect workers' rights and ensure fair labor practices in all ports.

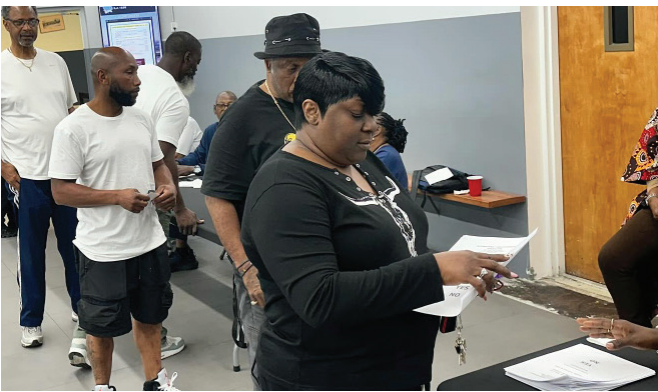




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Members of



Special thanks for this Newsletter to James McNamara, ILA Chief of Staff, and Dani Molero (IDC).

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